

# WATER MATTERS

VICTORIAN WATER INDUSTRY ASSOCIATION NEWS

Volume 6 Issue 3 Winter 2005

| INSIDE                           | Page  |
|----------------------------------|-------|
| New VicWater Board               | Cover |
| From the CEO's Desk              | 2     |
| Welcome to Beatrix Fisher        | 2     |
| Wateraid Ball                    | 2     |
| Pressure Reduction Project       | 3     |
| Smart Water Launch               | 3     |
| New Water Authority              | 3     |
| National Water Week              | 4     |
| New Goulburn-Murray Water CEO    | 4     |
| Point of Entry                   | 5     |
| Annual Conference VicWater 2005  | 5     |
| Smart Water Fund                 | 5     |
| Training OH&S Matters            | 6     |
| Task Group Topics                | 7     |
| Total Channel Control            | 8     |
| Basaltica Waterwise Garden       | 8     |
| Kevin Safe's Retirement Function | 8     |

Suite 1, Level 6  
2 Collins Street, Melbourne,  
Victoria 3000  
T: (03) 9639 8868  
F: (03) 9639 8860  
E: vicwater@vicwater.org.au  
www.vicwater.org.au

If you'd like to have an article considered for inclusion in Water Matters, email the finished article to vicwater@vicwater.org.au  
Due dates: 15 January, 15 April, 15 July and 15 October or call T: (03) 9639 8868

## NEW VICWATER BOARD IDENTIFIES KEY STRATEGIC ISSUES



*1st Meeting of new VicWater Board at Bendigo  
(note: David Heaps of City West Water is the alternate Director for Dennis Cavagna)*

The new VicWater Board met for the first time at Bendigo on 9 June and decided to hold a Strategic Issues Workshop in order to identify the key high-level issues that the organisation needs to consider over the next year.

The new Board consists of:

**John Barnes** -  
Central Highlands Water (Chair)

**Dennis Cavagna** -  
South East Water

**Jan Greig** -  
Southern Rural Water

**Terry Larkins** -  
Melbourne Water

**Geoff Michell** -  
Coliban Water

**Mike Paine** -  
Westernport Water

**Steve Bird** -  
Victorian Water Industry Association

The key areas which were identified by the Board at its Strategic Issues

Workshop on 4 July were:

- ◆ Skill Development
- ◆ Industry Standards for Triple Bottom Line and Debt Management
- ◆ Meeting technical innovations
- ◆ Water Allocation
- ◆ Strengthening Water Plans for 2008
- ◆ Community Service Obligations (CSOs)
- ◆ Dividend Policy for 'Not For Profit' Authorities
- ◆ Establishing Close and Effective Links with the Minister for Water

Some of these issues will be assigned to the relevant VicWater Task Groups while in other cases new VicWater structures or arrangements may need to be considered. Further details of these strategic issues will be added to the 2005/2006 Business Plan and distributed to Council members in the near future.

“from  
the CEO’s  
desk”



Welcome to the Winter Edition of Water Matters. Even though it is the Winter edition we have not seen the level of rainfall that we would all like. Hopefully, the catchments will get a boost in the coming weeks.

One key activity that has occurred for VicWater since the last edition of Water Matters is that we have held an election for the final position on the Board, and I would like to congratulate Geoff Michell (Coliban Water) on his appointment. I am sure that Geoff will be a valuable contributor to the Board over the next twelve months. I would also like to thank the others who nominated for the position, as it was credit to the industry that we had such a high quality field. Special thanks go to Jennifer Bailey (Yarra Valley Water),

David Heeps (City West Water) and Trevor Ierino (Goulburn-Murray Water).

Over the last month or so, 17 of the water businesses have been extremely busy reviewing their first pricing decision recently released by the Essential Services Commission. VicWater are working closely with those businesses and the ESC to clarify some of the issues that have arisen from that initial decision. Over the coming weeks a number of workshops will be held to assist the industry reach clear and consistent interpretations of the decision, especially in the areas where there has been considerable change.

Another big decision that has recently been taken was the determination by the Treasurer that the regional water businesses are Not-For-Profit for financial reporting purposes, especially in relation to the International Financial Reporting Standards (IFRS). Finalisation of that decision was required to provide some certainty

for the regional businesses as they approach their end of year reporting and valuation issues. It was very pleasing to have the Treasurer seeking the industry’s views prior to making the final decision on this issue.

I would like to congratulate the Board and staff of the newly created Wannon Region Water Authority, created on 1 July 2005 to manage the activities previously conducted by South West Water, Portland Coast Water and Glenelg Water. It is certainly a time of significant change for them and I am sure that they will all ensure that customer services are maintained and positive outcomes are achieved from the new arrangements.

On a very happy note I would like to extend our congratulations to Jenny Bailey on the safe arrival of Rhys Thomas on 14 June. Jenny may have missed out in the recent VicWater Board election but I am sure that she now has plenty of other activities to occupy her time.

## WELCOME TO BEATRIXE FISHER

Vicwater is pleased to announce the recent appointment of Beatrice Fisher on a six-month secondment. Beatrice has worked in the water industry for the last six years in the environmental field, most recently working on the Sustainability Covenant and Environmental Management Systems at City West Water. Beatrice joins Vicwater in the role of Project Officer following the recent departure of Kym Nixon.



Sustainability is high on Beatrice’s agenda and with her background in environmental science and her studies in business; Beatrice is looking to play a role in the water industry’s movement towards sustainability. Vicwater’s sustainability agenda will be strengthened with Beatrice’s appointment.

Beatrice has a Bachelor of Applied Science in Environmental Science and a Graduate Certificate in Business.

Vicwater welcomes Beatrice to the Association.

## WATERAID BALL

WaterAid Australia is holding its Inaugural Ball in the Great Hall of the National Gallery of Victoria on Friday 9th September. This gala black-tie event will raise awareness and funds for the vital work of WaterAid

Australia – to provide water and sanitation to the poorest areas of the world.

The evening will feature a gala auction and raffle and provide great networking opportunities. Tickets cost

\$330 (including GST) per person and are available through Ann Wilde on 9872 1100 or email Ann at [awilde@yvw.com.au](mailto:awilde@yvw.com.au) Don’t miss out on your opportunity to attend the WaterAid Charity Ball and have a great night out.

# YARRA VALLEY WATER COMMISSIONS FIRST PHASE OF PRESSURE MANAGEMENT STRATEGY

Yarra Valley Water (YVW) is implementing a Pressure Management Strategy which has the benefits of:

- ◆ saving water through reduced leakage;
- ◆ improving customer service by reducing unplanned interruptions; and
- ◆ increasing financial savings through reduced maintenance costs.

A total of 50 Pressure Management Areas (PMAs) have been identified which cover 46 per cent of customers and 36 per cent of the total length of water mains. These PMAs will have an average reduction in pressure of 25m which are estimated to achieve a saving of approximately 3.3 Gegalitres each year and will be phased in over the next 5 years.

YVW have just completed the commissioning of Yarra Valley Water's

first eight PMAs in the suburbs of Ashburton, Hawthorn, Ivanhoe, Kew, Malvern East, Mulgrave and West Heidelberg. These areas contain over 30,000 customers and required the construction of 16 PRV stations.

To ensure the successful implementation of the pressure management program, YVW have undertaken an extensive consultation program with stakeholders to minimise any impacts that customers may incur. This included various media releases in local papers as well a direct communication via a letter with all identified non-residential users and Council run facilities.

The project has had many challenges. In particular gaining agreement of local residents to construct the assets required for pressure management. Some of the lessons learnt include:

- ◆ To have greater consultation with affected property owners regarding the location of the above ground assets.
- ◆ Minimising the size of all above ground assets (cabinets, communication masts etc.) as much as possible.
- ◆ The use of flow modulation on the Pressure Reducing Valves (PRVs) was a key aspect of alleviating the concerns of the MFB and CFA with pressure management.
- ◆ Each council with Yarra Valley Water areas has different permit requirements.

During 2005/06 Yarra Valley Water plans to implement a further seven PMAs in the suburbs of Hadfield, Fawkner, Gladstone Park, Glenroy, Bundoora, Greensborough and Lower Templestowe.

## VICWATER COUNCIL MEMBERS ATTEND SMART WATER LAUNCH

The 23rd June was a busy day for VicWater. The Regional Water Authorities Sector met at Melbourne Museum, followed by the launch of the Smart Water Fund for 2005 by Mrs. Elaine Carbines, MLC, Parliamentary Secretary for the Environment at the Museum.

The VicWater Council then met at the Carlton Crest in the afternoon.

*Mrs. Elaine Carbines, MLC with Members of the VicWater Council*



## NEW WATER AUTHORITY TO UPGRADE SERVICE AND DEVELOPMENT IN SOUTH WEST

A new single authority will provide water and sewerage services to south-west Victoria, upgrading service delivery and increasing opportunities for regional development, Water Minister John Thwaites said recently.

The new Wannon Region Water Authority began operating from 1 July 2005.

Mr Thwaites said the new authority would have regional offices at each of the authorities' major locations

– Hamilton, Portland and Warrnambool. He said employment levels at those centres would be maintained or enhanced.

## NATIONAL WATER WEEK 16 – 22 OCTOBER 2005

**P**rotect, Conserve & Get Involved!  
The launch of National Water Week will be hosted by the Immigration Museum of Victoria on Sunday 16 October, at which Governor John Landy, Mrs. Elaine Carbines MLC and marathon swimmer Tammy van

Wisse will be presenting the winners of the NWW competitions. All invitees are welcome to bring their families and tour through the Immigration Museum following the launch.

This year, primary schools have the opportunity to enter into the poster

competition. All winners and runners up will receive prizes for both the student and the school. If you would like to learn more about NWW contact Beatrice Fisher on 03 9639 8868 or by email [beatrice.fisher@vicwater.org.au](mailto:beatrice.fisher@vicwater.org.au)

## APPOINTMENT OF CHIEF EXECUTIVE – GOULBURN-MURRAY WATER

**G**oulburn-Murray Water Chairperson Don Cummins recently announced the selection of a new Chief Executive for Goulburn-Murray Water to replace Denis Flett, who ended his tenure as Chief Executive on 30 June 2005.

The new Chief Executive is Russell Cooper, who has a strong career in management of large organisations as Chief Executive or Managing Director.

“Russell was the Managing Director of South East Water Limited in Melbourne for seven years up to 2001 when he left to run the Australian division of global giant SUEZ, where he was Chief Executive responsible for 1,000 employees,” Mr Cummins said.

“His responsibilities at SUEZ encompassed the SITA waste business and the Ondeo/Degremont water business for Australia and New Zealand, with annual sales of \$350 million.”

The Board was unanimous in this selection and Directors are looking forward to working with Russell on the many challenges that face Australia’s largest irrigation supplier in a period of extended drought and at a time when there are increasing government and community demands for water reform.

Mr Cummins also complimented the outgoing Chief Executive, Denis Flett.

“As the foundation Chief Executive, Denis virtually established Goulburn-

Murray Water and over the last 11 years has led the organisation through severe drought and difficult periods involving a complete change of community attitude to the values of water in northern Victoria,” he said.

“The Board and I wish him well for the future.”

The Board is excited by the new appointment and looks forward to Russell settling into his new role in July and tackling the many projects and initiatives Goulburn-Murray Water is undertaking or has planned.

## Nylex Rainwater Tanks Water Storage Solutions to suit any need.



Designed and manufactured to quality standards, Nylex Plastanks™ & Puratanks™ are available in a wide range of colours, styles and sizes ranging from 100L to 45,400L.

**For further information, contact us on 13 000 WATER (1300 092 837)**

\*Product availability varies by location. Contact Nylex for further information.

20 Purton Rd, Pakenham VIC 3810  
Tel: 13 000 WATER (1300 092 837) Fax: (03) 5941 4967  
[www.nylexwater.com.au](http://www.nylexwater.com.au)

**nylex**  
Water Conservation

# ANNUAL CONFERENCE VICWATER 2005

## "DELIVERING WATER REFORM"

This year's VicWater Annual Conference will be held at the Four Points Sheraton Geelong on Thursday 8th and Friday 9th of September. The focus of the event is on the progress of the Victorian Water Industry in delivering the reform agenda set out in the White Paper. To make sure there is something for everyone at this year's conference, there will also be a

number of specialised streams including Technical, Community Engagement and Catchment Management.

The Keynote presentation will be given by Professor John Langford, AM of Melbourne University, who will speak on future challenges to the Victorian water industry. Dr John Williams, Chief Scientist of the NSW Department of Infrastructure

Planning and Natural Resources, will also be attending to give a presentation on novel land management practices in NSW – a recent focus on the ABC's Australian Story.

Brochures and Registration Forms are now available, email [vicwater@vicwater.org.au](mailto:vicwater@vicwater.org.au) to request a copy or download from our website [www.vicwater.org.au](http://www.vicwater.org.au).

## POINT OF ENTRY AND POINT OF USE WATER SYSTEMS: TRIALS

Central Highlands Water, GWM Water and the CSIRO have embarked on identifying cost effective technologies to provide safe drinking water to small population centres. As part of a pilot program, a mobile water treatment unit was designed and constructed. The purpose of this field unit is to test and understand its performance with varying quality source waters.

The field unit consists of a sand filter to remove particulate matter and a carbon

filter to remove colour and improve the taste. The unit is also fitted with an Ultra Violet unit for the destruction of any disease causing organisms.

The treated water is stored in a 1000 L tank and delivered to the household using a booster pump. The unit also provides small quantities of water free of any salts for drinking and cooking. The unit is currently configured to be powered by external electricity supply, but can be modified to operate by solar energy.

The flexible design allows the unit to be taken to remote locations and connected up to a raw water source to produce safe drinking water to small number of customers. The research unit is fitted with data loggers able to review its performance remotely. The whole study is expected take 12 months before recommendations are made regarding its use. For further information contact P. Dharmabalan on 5320 3269, Eddy Ostarcevic on 5382 4611 or Stephen Gray on 9252 6516.

## SMART WATER FUND – \$6 MILLION FOR INNOVATION

The Smart Water Fund has \$6 million available for individuals, business, associations and industry to pursue innovative projects that will save water.

And for the first time, the Smart Water Fund will be able to reward innovative water conservation or saving projects in regional Victoria.

The Smart Water Fund offers seed funding for projects leading innovation in water conservation, recycling or bio-solids management, offering practical solutions which can be implemented across the community to help meet the State Government's water conservation targets.

Of the \$6 million available, there are three funding pools available:

- ◆ Up to \$3m for Victoria-wide urban community and business innovations
- ◆ Up to \$2m for targeted research and development for metropolitan Melbourne research and development projects

- ◆ \$1m for Victoria-wide urban research and development (funded by the Victorian Water Trust)

"The 54 projects funded already funded by the Smart Water Fund have the potential to deliver combined water savings of more than 1.5 billion litres annually." said Dennis Cavagna, Chief Executive Officer of South East Water.

More than \$7 million had been awarded since the Fund's launch in 2002. Funded-projects have ranged from programs for industry specific standards such as the Baking Industry Association and Car Wash Association to research into the potential to use underground aquifers as reservoirs for storm water.

Recipients have ranged from individuals to business, associations, sporting bodies (such as the State Netball Hockey Centre) and major industry (such as AMCOR and Cadbury Schweppes).

"Investing in community projects and research and development will increase

our knowledge base and potentially provide new solutions to saving and protecting our precious water resources," Mr Cavagna said.

"Through providing funding for research and development, we can encourage innovation," he said.

"The Smart Water Fund has done terrific things in metropolitan Melbourne and extending the program to regional areas is a positive step. It means these areas can take advantage of the innovative urban planning and research and development already coming out of the program and make it work in their environment" said Steve Bird, CEO – Victorian Water Industry Association.

### Applications

To request an application pack, freecall 1800 882 432 or email [info@smartwater.com.au](mailto:info@smartwater.com.au) or visit [www.smartwater.com.au](http://www.smartwater.com.au) Applications must be received by 18 August 2005.

# TRAINING AND OH&S MATTERS

## THREE-YEAR FUNDING FOR THE VICWATER INDUSTRY TRAINING ADVISORY BODY ROLE

The Office of Training and Tertiary Education (OTTE) has agreed to a three-year funding arrangement with VicWater to carry out the Industry Training Advisory Body (ITAB) functions for the water industry in Victoria.

VicWater believes this is a significant recognition of the value of the ITAB role and the professional manner in which it is undertaken by VicWater.

The revised contractual arrangement will also require submission of the next *Four Key Questions* document in December 2005 rather than February 2006 and this revised timeframe should enhance the quantity of input from the industry given that previous versions were put together during the January period when many industry people are on well-deserved holidays.

## NATIONAL INDUSTRY SKILLS COUNCIL AND REVIEW OF THE NATIONAL WATER TRAINING PACKAGE

John Harris of Wannon Region Water Authority and Chair of the Water Industry Education and Training Association of Australia attended the first meeting of the *Government Industry Skills Council* in Melbourne on 20 June and has reported that the commencement of the Phase 2 of the Review of the National Water Training Package is high on the agenda for the new body.

John has been nominated by the Water Industry Education and Training Association of Australia as the water industry representative on the Government Skills Council. John is also a member of the VicWater Training Consultative Committee thus ensuring good links between the new national body and VicWater.



John Harris addressing the AWA/WSAA Training Meeting in Sydney



The Roadside Worksite Safety Committee met at the VicWater Office on 8th June before meeting with WorkSafe officers at Exhibition St.

## OH&S NETWORK

The second meeting of the Water Authorities OH&S Network for 2005 will be held at Western Water's Gisborne Office on 27-28 September. The following Working Groups will report back to the full Network at that meeting:

*OHS Benchmarking*  
Chair - Con Mavrelis, City West Water

*Manual Handling Project*  
Chair - Tony Smith, East Gippsland Water

*Working Near Overhead and Underground Services*  
Chair - Luke Haines, Goulburn Valley Water

*Roadside Worksite Safety*  
Chair - Tony Henderson, Gippsland Water

The Manual Handling Project is currently developing a CD-ROM to assist staff to undertake manual handling risk assessments in-house. This project was funded by 19 participating Water Authorities and is an excellent example of the activities which can be supported when authorities work together.

## TRADE WASTE COURSE PILOTED

The new Units of Competency making up the core of the new Trade Waste Course were piloted over five days with participants from water authorities, industry and Government. Pitched at the Certificate IV level, the course is a first in Australia and has already attracted significant interest from interstate.

## THE VICTORIAN WATER INDUSTRY'S HUMAN RESOURCES WORKSHOP

City West Water, Melbourne Water, South East Water and Yarra Valley Water are sponsoring a Human Resources Workshop on Monday 22 August and Tuesday 23 August at Yarra Valley Water in Mitcham.

This workshop aims to provide a networking and learning opportunity for HR professionals.

The workshop will start with a networking lunch at noon Monday 22 August and will then focus on issues currently affecting the water industry and other government businesses. The sessions will be interactive with an expert panel leading the discussions. Breakout groups will discuss issues and present findings. Subjects proposed are: OH&S Act, Workplace Relations Changes, Role of SSA and new GSERP rules, Sustainability, Negotiating Enterprise Agreements and Work/Life Balance. This first day will conclude at 6 pm with a dinner (optional) at 7pm.

The second day will focus on HR professional development and will include guest speaker, Avril Henry, Director AHR Revelations, who will run an interactive session on 'Attracting, Motivating and Retaining Different Generations at Work'.

Other proposed sessions include 'Managing Performance' (Sheila and Barry Deane, Directors, PeopleFit), and 'Developing Leaders' (Ian Pimblett, Director, Strategic Growth). There will be a Culture Change case study and other proposed topics include Employment Branding, Talent Management and Developing a Workforce Management Strategy.

Details from: [elise.callander@melbournewater.com.au](mailto:elise.callander@melbournewater.com.au)



Trade Waste group at the completion of their 5-day training course. Or contact Elise on (03) 9235 7193

# TRAINING AND OH&S MATTERS

## NEW TRAINEE CLASS AT CHISHOLM

Paul O'Brien, VicWater Training Manager, recently attended the induction session for the 2005 intake of Water Industry Operations Certificate II trainees at Chisholm TAFE. Peter

Cations of Thiess Services also attended the induction session. Peter was instrumental in getting this course up and running and has continued to support the program with a significant number of trainees taken on by Thiess again this year.

Given current concerns about skills shortages and ageing of the workforce it is pleasing that this traineeship continues to bring new young people into the distribution maintenance sector of the industry.



Peter Cations and Arthur White (trainer) with the 2005 Certificate II class.

## TASK GROUP TOPICS

### PERFORMANCE MEASUREMENT TASK GROUP

A draft proposal for the revamp of the Victorian Water Review has been developed, and will soon be sent to members of the Performance Measurement Task Group for comment. The proposal will be discussed, along with details of the 2004/05 Review, at an upcoming meeting of the Task Group.

### FINANCE ISSUES STEERING COMMITTEE

The 2005 Finance Issues Workshop was held on 26 and 27 May in Bendigo. Presentations included;

- ◆ IFRS and Profit, Not-For-Profit Discussion (Auditor General)
- ◆ Corporate Plans and Commercial Issues (Department of Treasury and Finance)
- ◆ Financial Accounting and Governance Issues (Department of Sustainability and Environment)
- ◆ Gearing and Balance Sheet structure (Treasury Corporation of Victoria)
- ◆ IFRS Training (Deloittes)
- ◆ And many more...

The event was well attended by Finance managers from across the industry who again found the topical discussions extremely useful in improving their knowledge of current issues facing the industry.

The FISC group will be meeting soon to discuss the feedback from the workshop, as well as discuss its proposed activities for the 2005/06 financial year. Presentations from this event are available on the VicWater Website.

### SUSTAINABILITY TASK GROUP

The Sustainability Task Group held its annual Seminar on 20 May 2005 at the Rialto, Melbourne. The event was very well attended, with some 60 people present to learn more about how the water industry is putting sustainability into practice. The Seminar covered a number of areas including:

- ◆ Life Cycle Assessment (Sydney Water)
- ◆ MultiCriteria Assessment Tools (WSAA)
- ◆ Sustainability Training Course (RMIT)
- ◆ Total Channel Control (SRW)
- ◆ Water and Energy (YVW)

- ◆ Pollution Reduction (CWW)
- ◆ Life Cycle Assessment Tool Demonstration (YVW)

The seminar also heard Francis Pamminger and Kein Gan from Yarra Valley Water, the winners of the sustainability essay competition, present their essay and vision of a water business in 2100.

Presentations from this event are available on the VicWater Website.

The first Water Industry Sustainability Training Course which has been jointly developed by VicWater and RMIT will be held on the 27 and 28th of July in Melbourne. The course has been designed to assist and build the skills of water authority staff in the areas of sustainability theory, practice and application.

At the 2005 Financial Issues Workshop in Bendigo



## SOUTHERN RURAL WATER BEGINS STAGE 2 OF ITS CHANNEL AUTOMATION PROJECT

In May 2005, Mr Brendan Jenkins, Member for Morwell District launched Stage 2 of the Macalister Irrigation District channel automation project.

This project will automate up to 20% of the district using technology called Total Channel Control™ to regulate channel flow and deliver water supplies to farm outlets. It enables irrigators to order water either by phone or via the internet, and reduces the time required to place and confirm orders from at least three days notice back to only one day. The new regulators used in the system, FlumeGates™, continuously monitor and regulate flows so that outfalls are virtually eliminated. This project will improve SRW's water supply and delivery efficiency and transfer water savings back to the Thomson and Macalister Rivers as



Representatives from the National Water Commission and Government visit the Macalister Irrigation District

improved environmental flows whilst maintaining security of supply for customers. As this is such a large-scale, innovative project, it has become a showcase for other water authorities, resource managers and government representatives. In July, senior representatives from both the State and Federal Government and National

Water Initiative Commissioners toured the district.

The Victorian Government through the Victorian Water Trust is funding this project and the Federal Government has committed \$20 million to further automation projects within the Macalister Irrigation District.

## BASALTICA WATERWISE GARDEN

The Basaltica WaterWise Garden, sponsored by City West Water to showcase and promote waterwise garden landscapes using native/ indigenous plants, is open to the public on Saturday - Sunday 27-28 August 2005 (10.00 am - 4.00 pm). The garden, described as a slice of bushland in the middle of a Jeffrey Smart painting, is located on the site of CRT Transport Group, Gate 3, 21-43 Barnes Road, Altona North (Melway Map ref: 54 J4). Entry is free. The Open Garden Weekend has a mini market

atmosphere. Activities and guests include:

- ◆ Garden Tours (Elio Comello, Habitat Trust)
- ◆ Indigenous Plants (Newport Lakes Native Nursery)
- ◆ Native Orchids (Alex Wild)
- ◆ Helene Wild Botanic Artworks (Resident Artist, Habitat Trust)
- ◆ Conserving Our Water for the Future (Des Horton, City West Water)

- ◆ Woodwork Demonstrations (Altona Woodworkers)
- ◆ Jewellery (Diane Bapty)
- ◆ Leadlighting (Michael Vassallo)

For more details telephone Habitat Trust on 9290 1705. The Basaltica WaterWise garden is featured in the current Winter edition of "Your Garden" Magazine.

## KEVIN SAFE'S RETIREMENT FUNCTION

The retirement function was attended by about 100 people including his family, staff, board members past and present, councillors of the local Council, board members of neighbouring authorities and CEO's from water Authorities around Victoria. The night was fabulous and the

presentations clearly showed that respect that Kevin has within the industry, his business and the region.

Kevin received glowing tributes for his hard work and dedication over many years from the Chairperson of Glenelg Water, Sandra Adams. He was

reminded of his career's achievements by a well-put together slideshow. The night was so good that it didn't finish til the wee small hours of the morning. The board of Glenelg Water are thanked for their hospitality.